

## Appendix A: The Training of Men: The Process

### 1) Our commitment:

“With every man that God gives us, we labor in the Scriptures,  
by the Spirit's power and the gospel of grace,  
to present every man perfect in Christ.”

### 2) Master Training Plan (draft)

Phases	I	II	III
<b>Picture</b>	Foundation	Walls	Roof
<b>Student Maturity</b>	Infancy-Youth	Youth-Adult	Adult-Senior
<b>Student's Role</b>	Trainee	Trainer	Trainer of Trainers -> Master Trainer
<b>Missionary's Role</b>	Trainer	Trainer of Trainer	Master Trainer
<b>Missionary to Student relationship</b>	Teacher (above the students)	Facilitator (amidst the students)	Advisor (beside the students)
<b>Certification</b>	Certificate in Church Planting	Diploma in Pastoral Theology	??
<b>Timeframe (Years)</b>	0-2	3-4	5 --->

### 2) Philosophy of Training

- Discipleship: Daily being a disciple (being trained) and making disciples (training others)
- Content: The Bible is our textbook; the Curriculum, Constitution, and Catechisms bring us to the Word
- Curriculum: Informs (Head), Transforms (Heart), Equips (Hands) as the gospel is applied
- Balance: Extensive (Biblical & Covenant Theology) and Intensive (Systematic Theology) study
- Goal: To produce: Deep Thinkers (Head); Strong believers (Heart) and Hard workers (Hands)
- Style: “Just in time” training in the present issues of life and ministry + weekly prepared lessons

### 3) Lessons for Diploma in Pastoral Theology (Phase II)

#### a) Extensive: Christ from Genesis to Revelation:

- Head (Knowledge): Biblical Theology approach
- Heart (Faith): Christ and salvation applied to life and ministry
- Hands (Skills): Preaching Christ from OT/NT passages

#### b) Intensive: Christ in the Pastoral Epistles:

- Head (Knowledge): Systematic Theology and leadership development approach
- Heart (Faith): Christ and salvation applied to life and ministry
- Hands (Skills): Preaching Christ exegetically from the pericopes

### 4) Basic Format

- Daily Bible reading (whole Bible in 1-2 years)

- Weekly/Bi-monthly meetings to present and discuss lesson work (done prior to meeting)
- Monthly prayer meeting
- Quarterly 3-day retreats for refreshment and teaching
- Quarterly exams + Final exam

**5) Budget**

- For the development of the 'Diploma in Pastoral Theology'/Phase II curriculum (by Pastor Andrew Stringer)
- At least 700 hours of work: \$10,000